

Active Threat Response Run-Hide-Fight

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Goals

- 1. Discuss importance of “options based” response to a violent intruder**
- 2. Review past response methodologies and the need for change**
- 3. Identify personal responsibilities and situational awareness**

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Care of Yourself

- **These are critical issues to discuss as professionals**
- **It is understood that the topic could and will make some of us uncomfortable**
- **If you are having a strong response, please pay attention to it and take care of your emotional needs**

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Situation Awareness

Is the act of being aware of the location and condition of individuals and products. Being up to date on the environment, facilities, and any potential risks.

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Where are you?

Situational Awareness Levels

Comatose – Not able to function

High Alert – Confirmed threat, must act

Focused Awareness – Carefully observing a potential threat

Relaxed Awareness – Enjoying life while paying attention

Tuned Out – Not paying attention

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The Evolving Museum Safety Landscape



What is an Active Threat?

- **An Active Threat is defined as a violent situation in which a person(s) is, or appears ready to be, actively engaged in killing or attempting to kill others. In most cases, this active threat involves an active threat using a firearm(s) and displaying no pattern or method for selection of victims. In some cases, active threats involve other weapons and /or improvised explosive devices intended to cause harm to victims or to impede police and emergency responders. These devices may detonate immediately, have a delayed detonation fuse, or may detonate on contact.**

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Why do we do this?

Trained Mind

- Recall what they've learned
- Preparing to act as rehearsed
- Takes decisive action

Untrained Mind

- Panic
- Disbelief & Denial
- Shock
- Freezes/Hesitates

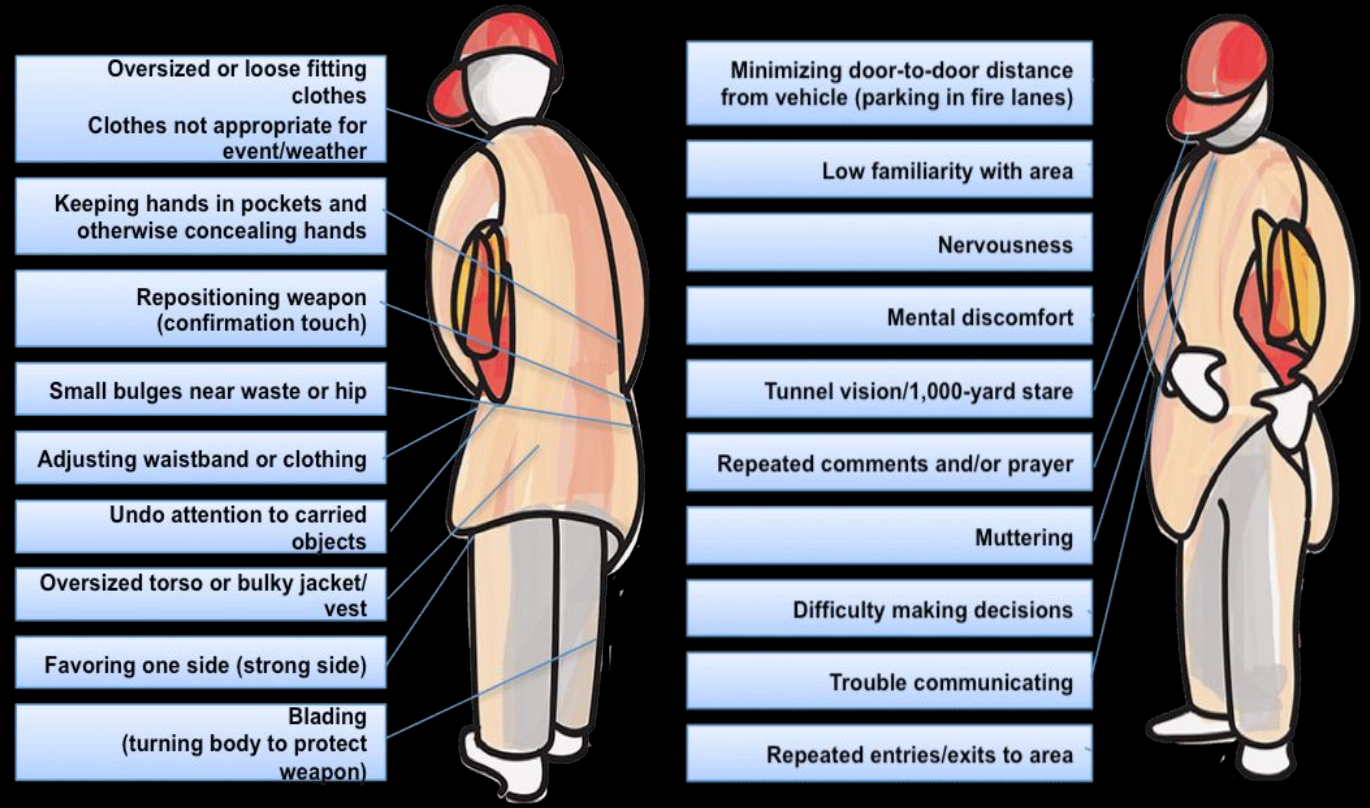


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What does a active shooter look like?



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Mass Violence: What we know

- **Active threat situations involving a shooter are highly fluid, as incidents evolve quickly and are unpredictable**
- **The active threat continues until stopped by law enforcement, suicide, or other intervention**
- **Often the active threat situation is over BEFORE law enforcement or first responders arrive on the scene**
- **THE MOMENTS BETWEEN WHEN AN ACTIVE THREAT BEGINS AND WHEN HELP ARRIVES ONSITE ARE CRITICAL AND OUR RESPONSE CAN SAVE LIVES**

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Run, Hide, Fight

Concepts:

- ~~Run – if you can safely escape the area of the threat, you must make a decision based on the best information available~~
- Hide – find a safe location to hide and avoid detection and potentially reinforce or “harden” your location
- Fight – when faced with no other option, you may need to confront an active threat with the resolve that you will survive the encounter

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Hide and Reinforce



- **Takes steps to barricade, reinforce or fortify your location**
 - **Hide in an area out of the perpetrator's view**
 - **Lock doors and use items such as desks, chairs, bookshelves to barricade the door**
 - **Silence cell phones**
 - **Ensure these areas are identified through training**

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Fight



- Last option for survival
- Taking back control of the situation
- Must assess individual capabilities
- Enhance survivability by utilizing available resources (fire extinguisher, books, heavy objects) to defend or protect yourself and incapacitate the perpetrator
- Consider developing a plan with others in your location to determine the best options for your survival (Swarming, distraction)

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Discussion

- **What are the most important factors that come into play in making the decision to Run, Hide or Fight?**
- **What should you do if you don't know where the threat is?**
- **What can I do to ensure I am taking care of myself and others during this type of response?**

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Key Takeaways

- What are your best exit options for your office or gallery space? (Remember to think about
- More than just one exit route in case your main pathway to exit is blocked or unsafe to use.)
- How would you reinforce your offices, gallery spaces or suit if you were in a situation that would lead you to opt for the Hide action?
- Think about what items in your offices or work space are readily available if you are in a situation that leads you to the Fight option.

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Where is the safest place during an emergency?

Wherever it isn't

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